Virginia

Conservation Association

November 2018 Vol. 28 Issue 2



The Virginia Conservation Association promotes the care and preservation of cultural materials. The VCA offers education and training for those involved in conservation and provides a forum for discussion of pertinent issue and developments in the field.



Letter From the President



Kate Ridgway, VCA President

It is almost the holiday season! It already is, if you consider Halloween a major holiday (which I do). This means that on the one hand, we get to eat a lot of delicious food and on the other we have to...I mean get to...spend time with our families. This is often a great thing and frequently a stressful thing, but for conservators and folks who work in museums and preservation there is an extra, added bonus: answering questions that have been building up for a year.

Can you fix this? What is the best glue for that? How can I get mold off this? How much do you think this is worth? Do you think your museum would want this? How should I store great-grandma Mabel's wedding dress? And the dreaded: you should keep this, it's a family heirloom and it's fragile and you will be able to take care of it.

So as we get ready to dive into all of our holiday parties, let's gird our loins and summon up all of our patience and try to be kind to these people that know us so well. Let our gift to them be treating them as if they are people we care for very deeply and not the way we might treat our co-workers who have asked us the same question a hundred times. Please everyone have a safe and happy Thanksgiving and Holidays!

November Meeting: Mariners' Museum and Park Open House



Image Courtesy of the Mariners' Museum and Park

November 2018 Program

Open House at the Mariners' Museum and Park

When: Wednesday, November 14th

at 5:30 pm

Where: The Mariners' Museum and

Park, 100 Museum Drive, Newport News VA, 23606

Please join the VCA and the Mariners' Museum and Park for an open house of their newly expanded Conservation Department and lab spaces.

Many of you are familiar with the Mariners' Museum's marine archaeological conservation lab which is treating recovered USS *Monitor* material. In 2015 the Museum went through a strategic planning initiative and adopted a new collections-focused plan which recognized Conservation as one of its four core functions. As a result, the Conservation Department was expanded to also focus on the institution's collections, library, and archives. This is a first in the history of the museum!

In the last year, the department has grown exponentially. While the archaeological conservators are still hard at work conserving USS *Monitor* material, they have been joined by a staff dedicated to supporting the Museum's general collections and archives. The department now includes an objects conservator, paper conservator, conservation scientist, and a material cultural specialist. Join us for an informal tour through the lab space and a chance to meet our new staff and see what individual projects they are working on.

The reception will being at 5:30 with refreshments provided by the VCA. At the conclusion of the business meeting, the lab open house will begin. Please arrive at the Business Entrance (Bronze Doors Entrance).

Pre-program Portfolio Evening

When: 5:30-7:30 PM, November 15,

2018

Where: Large Conference Room,

Bruton Heights West, Colonial Williamsburg 301 1st Street, Williamsburg, VA

23185

Pre-program conservation professionals and students are encouraged to join with the local **Emerging Conservation** Professionals Network (ECPN) chapter at a Portfolio Evening. Designed to introduce conservation pre-programmers to the various domestic and international graduate programs, current graduate students and recent graduates from various institutions will informally present their pre-program portfolios and discuss their experiences. Established professionals are welcome to join the conversation. To be followed by drinks at Amber Ox Brewing.

RSVP to Tessa Young at williamsburg.ecpn.liaison@gmail. com.

VCA Student Scholarship



The Virginia Conservation Association will offer two annual scholarships of \$250 each to be used towards costs associated with furthering education in the field. Use of funds may include conference or class fees or another related use as approved by the Board.

Applicants must be VCA Student Members to apply. Applications will be accepted throughout the year and will be approved or declined by the VCA Board.

Successful applicants will be notified within one week of the Board meeting and presented a check within the following 30 days. As a condition of the award, recipients will be required to summarize their experience as an article for an issue of the VCA newsletter. Applicants are welcome to apply again for consideration in the next year.

See pg. 9 for application information.

Care and Identification of Color Photographs

A workshop presented by the Virginia Association of Museums Presented in Partnership with Mid-Atlantic Regional Archives Conference (MARAC) & Thank You to the Library of Virginia for hosting.

When: December 3, 2018

Where: Library of Virginia, 800 East Broad Street

Richmond, VA 23219-8000

This workshop will provide an introduction to the care and identification of color photographs, with a primary emphasis on twentieth and twenty-first century materials. We will begin with a brief history of the development of color photography and common color processes, including screen plate color, dye transfer and chromogenic development. The various printing techniques for digital images including inkjet, dye sublimation and electrophotography will be discussed, as well as care and preservation of color photographs with particular attention given to the unique qualities that distinguish color photographs from black and white ones. The day would not be complete without covering tips for reading and researching photographs and a visit to the Library of Virginia's collection.

Guest Speaker:

Hillary Kativa, Chief Curator of Audio Visual and Digital Collections, Science History Institute, Philadelphia Dale Neighbors, Visual Studies Collection Coordinator, Library of Virginia

Virginia Certificate in Museum Management: Provides one credit in Collections Care

*Organizations sending two or more staff/volunteers to this workshop can take \$5 off each registration. Contact VAM to register to take advantage of this multiple registrant discount 804.358.3173 or cnewton@vamuseums.org

Cost of Registration: \$55 for workshop registration \$15 for lunch (vegetarian and non-vegetarian options) \$95 for optional Certificate Program Fee

Visit this website for more info:

https://www.vamuseums.org/events/workshop---care-and-identification-of-color-photographs



September Meeting at Colonial Williamsburg

Submitted by Emily Mercer



Images Courtesy of Maeve Bristow

The September VCA meeting took place at the DeWitt Wallace Decorative Arts Museum located in Williamsburg, Virginia. Members gathered together to tour Upholstery CSI: Reading the Evidence, an exhibit educating the public on 18th century upholstery styles and highlighting conservation efforts to protect the history upholstery has to offer. The tour was lead by Leroy Graves, Colonial Williamsburg upholstery conservator and creator of the non-intrusive upholstery method known as the Graves Approach.

Graves guided members through the exhibit which provided information on many aspects of upholstery. The exhibit touches on topics ranging from materials used for stuffing, designs for comfort, decoration, and interpreting historic clues offered from upholstery. Displays explained how the original construction materials and methods varied depending on who the piece was made for. Videos in the exhibit demonstrate Graves at work, for example one video showed Graves creating tassels similar to those he made for display.

A blue sofa from London, England dated to 1760 was a highlight of the evening. Graves made a comment about this being his favorite piece. He loved everything from the style to the fabric of the sofa. The Graves Approach was used in the conservation of the sofa. The sofa had previously been worked on and had been over padded. Graves discussed the process of reducing the padding and using the Graves approach to prevent damage to the original frame. The September meeting set the tone for an exciting year with the VCA.

VCA BOARD MEETING MINUTES

Department of Historic Resources in Richmond, Virginia October 16, 2018

Attendees: Kate Ridgway, Kate McEnroe, Lesley Haines, Bob Self, Terri Blanchette, Paige Schmidt, Suzanne Collins, Debbie Pellmann and Maeve Bristow via phone.

CALL TO ORDER: President Kate Ridgway called the meeting to order at 6:08 pm.

PRESIDENT'S REPORT: With the Board's agreement Kate Ridgway announced that there would be no called December Board meeting. Any necessary business can be communicated through e-mail.

VICE PRESIDENTS REPORT: Kate McEnroe presented a hard copy of the Archives to the VCA President.

A Helping Hands project benefitting the Petersburg Preservation Group was discussed. This project would involve sorting and labeling part of their collection of archival materials. To facilitate the process the project could be done at the Department of Historical Resources where there would be space to spread out the materials. January is a projected time frame for the project.

Bylaws changes will be voted on by the Membership at the November meeting. (See pages 10-16. Changes are summarized before the bylaws and amended text is designated by italicized and bolded text)

COMMITTEE REPORTS:

Programs: Lesley Haines announced that the November Meeting will be at the Mariner's Museum on Wednesday November 14 from 5:30 to 7:30. Via phone Maeve Bristow discussed possibilities for the location of a December/January Holiday party; probably in Richmond as a central location for members.

Education: Bob Self and Terri Blanchette presented plans for a half day Website Design Workshop. With a lecture and question and answer format it would be especially helpful for members in private practice. Cost for members would be around \$25.00 with a maximum enrollment of 15-20 and possibly held at the Department of Historic Resources on a Saturday in January, February or March. The possibility of a gilding workshop was also discussed.

Membership: Paige Schmidt and Suzanne announced that they are in the process of migrating the VCA email address into a new g-mail account. As of the meeting the VCA has 54 paid memberships. It was agreed that complimentary memberships would be presented to speakers. The Board reviewed the membership application and made suggestions for changes.

Publications: Submissions for the newsletter are due October 18th.

NEW BUSINESS: The Board agreed to pay a professional to have problems with our Paypal account fixed.

ADJOURNMENT: Kate Ridgway adjourned the meeting at 7:40 PM.

Respectfully submitted, Deborah Pellmann, Secretary

Student Scholarship (from page 4)

Suggestions for applications:
Applications should include a brief,
one-page explanation of their
proposed use of funds including
information on the program,
conference, class etc. Applicants
should also explain their interest
in conservation and how the VCA
scholarship will benefit him or her in
pursuing a career in conservation or a
directly related field. Expenditures are
welcomed but not necessary.

Applications can be mailed to the VCA, P.O. Box 7023, Richmond, VA 23221 or e-mailed directly to the current Education Committee Chairs.

2018-2019 VCA Board Members

This year, the VCA has many returning as well as new board members. Below are their names, positions, and emails if ever they need to be reached. Thank you again to the board for your service!

Kate Ridgway
Kate McEnroe
Deborah Pellman
Christi Barranger
Terri Blanchette
Bob Self
Suzanne Collins
Paige Schmidt
Casey Mallinckrodt
Maeve Bristow
Lesley Haines
Allison Kelley
Lorraine Brevig
Jane Hohensee
Tom Snyder

President
Vice President
Secretary
Treasurer
Education Co-Chair
Education Co-Chair
Membership Co-Chair
Membership Co-Chair
Outreach
Programs Co-Chair
Programs Co-Chair
Publications
Web Management
Refreshments Co-Chair

katyridgway@gmail.com
katelmmcenroe@gmail.com
mpellmann@mindspring.com
gab1118@aol.com
Tsbhistory@gmail.com
vabobcat@aol.com
marion7@me.com
paigelschmidt1@gmail.com
casey.mallinckrodt@vmfa.museum
blackcreekworkshop@gmail.com
lchaines86@gmail.com
allison.kelley22@gmail.com
hisstah@aol.com
hohenj@cox.net
thomassnyder2@cox.net

The board has proposed the following edits to the bylaws. The previous initial term for the Vice President and Secretary was a one year followed by a two year term. One year is enough time to figure out the role, and three years seems like a large commitment. Instead, we propose a two year term with the possibility of a second two-year term. We also feel that the retainer of the President as a consultant for a year after service would benefit the incoming President and board. The role of web manager has been updated to reflect the specialized qualifications required and the impact this has on filling the position. These changes will be voted upon by the membership at the September 26th meeting.

BYLAWS OF THE VIRGINIA CONSERVATION ASSOCIATION VCA BYLAWS

ARTICLE I

Section A. Name

The name of the corporation shall be the Virginia Conservation Association (hereinafter the V.C.A.)

Section B. Principal Office

The principal office with its administrative and records functions shall be located in the Commonwealth of Virginia, at such place as the Board of Directors (hereinafter the B.D.) shall designate.

Section C. Fiscal Year

The fiscal year of the V.C.A. shall be from August 1 through July 31 of the following year.

ARTICLE II

Section A. Purposes and objectives

- 1. The V.C.A. shall be organized as an association of conservators and interested persons working in museums, galleries, archives, libraries, artistic or historic institutions, universities, or in private practice, or professing an interest in the conservation and preservation field.
- 2. The V.C.A. will be organized and operate exclusively for educational, scientific, literary, or charitable purposes so as to qualify it for tax-exempt status under Section 501 C3 of the Internal Revenue Code of 1954. The V.C.A. shall only conduct activities which are permitted to be conducted by a corporation exempt from federal income tax pursuant to Section 501(a) of the Internal Revenue Code as an organization described in section 509(a)(1),(2), or (3) of the Code (as the case may be), and /or by a corporation, contributions to which are deductible under sections 170 (c)(2), 205(a)(2) or 2522 (a) (2) of the Code.
- 3. By means of regularly scheduled meetings and special symposia the V.C.A. will provide a forum for the discussion, interchange of information on problems and matters of concern to conservators. The V.C.A. will foster professional contacts and relations among its members
- 4. The V.C.A. shall publish a newsletter to include notes from meetings, lecture outlines, or summaries, and information on conservation, research, and technical matters relevant to the membership.

VCA Newsletter/Bylaws

- 5. To promote the on-going training of conservators and practitioners in the conservation field.
- 6. To disseminate information on conservation and related concerns to interested colleagues, museum professionals in allied fields, and to the general public.
- 7. To compile and keep current lists of persons in the Commonwealth or elsewhere who may be interested in membership of the V.C.A., or who may wish to support its purposes and objectives immaterial or other ways.
- 8. Promote official contacts with the American Institute of Conservation of Historic and Artistic Works (AIC), other regional conservation associations in the U.S.A., and at the international level, with the International Institute for Conservation

ARTICLE III

Section A. Membership

- 1. All persons who support the objectives of the V.C.A. and are directly or indirectly in the conservation field are eligible for membership.
- 2. Membership will also be open to non-Virginia residents.
- 3. There shall be two classes of membership with each having equal voting power. (1) non-student members and (2) student members.
- 4. The B.D. will determine whether, as a result of unprofessional activities which are contrary to the purposes and objectives of the V.C.A., membership should be discontinued.
- 5. Guests attending meetings and symposia may be required to pay an attendance fee as determined by the B.D.

Section B. Finances

- 1. The finances for the V.C.A. shall be derived from dues and guest fees, donations, grants, and other sources, and shall be deposited by the Treasurer in a bank account in the name of the V.C.A. Such deposits will be the basis for the budget of the V.C.A.
- 2. The budget, as proposed by the B.D., will be presented by the Treasurer at the annual meeting in May for ratification by majority vote of the membership.
- 3. Expenditures from the bank account shall require the signature of the Treasurer and/or the President of the V.C.A. The Treasurer shall retain and keep up-to-date financial records during the term of office.
- 4. The bank account, in accordance with budgetary allotments, will pay for meeting costs, e.g., postage, printing, duplicating supplies, refreshments, telephone calls and other related expenses. Under exceptional circumstances, honoraria will be paid guest speakers subject to decision by the B.D.

Section C. Auditing Finances

- 1. The financial accounts of the V.C.A. shall be submitted to a certified public accountant if the gross receipts exceed \$20,000.00 or on an as needed basis which will be determined by the Board of Directors (B.D.). The accountant will prepare, if applicable, the necessary documentation to the state and federal tax offices.
- 2. The Treasurer will present the Financial Statement for the fiscal year at an annual meeting in May of the V.C.A.

Section D. Annual Dues (See also Article III - Membership)

- The annual membership dues shall be proposed by the B.D. and ratified by a majority vote
 of the membership.
- 2. The assessed dues shall be payable by the first meeting in September of each fiscal year. A five-dollar late fee may be assessed after that date for renewing members.
- 3. The timely payment of dues by a member or institute constitutes membership in good standing.
- 4. All members shall be current in their payment of annual or special assessment of dues. Default in payment after 60 days may result in dismissal from membership.
- 5. New or returning members who join the VCA between April 1 and July 1 will be given membership that will expire at the first meeting in September of the following year.

ARTICLE IV

Section A. Meetings and Notification

- 1. The meetings will take place bi-monthly in September, November, January, March and May unless postponement is required.
- 2. Meetings of the members shall be held at such places as designated by the B.D. not less than four times per annum.
- 3. Special meetings or symposia or seminars may also be held at less frequent intervals.
- 4. Announcement of meetings whether of a regular or special nature, will be delivered three weeks in advance together with relevant program, agendas, or voting materials.
- 5. A portion of each regular meeting will be devoted to V.C.A. business matters, if needed.
- 6. At the annual meeting in May of the V.C.A., there will be the election of officers to the B.D. At this meeting, reports of the officers will be presented as well as those of the chairpersons of the standing committees.

ARTICLE V

Section A. Board of Directors - Composition

- 1. The business and program activities of the V.C.A. shall be managed by its elected officers constituting the Board of Directors (B.D.). The B.D. shall exercise all the powers of the V.C.A. and perform all business in a lawful and professional manner. The B.D. shall consist of a President, a Vice President, Secretary, Treasurer, and Chairpersons of Standing Committees, i.e., By-laws, Membership, Program, and Refreshment.
- 2. The duties of the officers of the B.D. will be to assist and advise the President in administering the business and programs of the V.C.A.
- 3. No more than five members of the B.D. shall be from a single institution.
- 4. To the extent possible the B.D. officers should reflect the diversity of the conservation field disciplines and achieve a balance between institutional and private practitioners.

Section B. Board of Directors - Term of Office and Duties

<u>President</u> - two years for first term; two years for subsequent terms; remains advisor for one year after completion of term(s). The incumbent is responsible for overseeing and directing the business and program affairs of the V.C.A. This person will delegate responsibilities to the officers, standing committee chairpersons, and appoint new committees. Additionally the President will have the authority to convene an Ad Hoc Disaster Response Team as needed by a state of emergency. The President will be the contact for the Disaster Response Team, and the team will act as liaison between V.C.A. members and museums, institutions, and collectors to provide information and/or assistance in case of emergency.

<u>Vice President</u> - *two years for first term; two years for subsequent terms.* Responsible for assisting the President, presiding in his/her absence in the chairing of meetings and the conducting of the business of the V.C.A. This person will work closely with the Program Committee Chairpersons on the organization of the programmatic content of scheduled meetings. This person will also be responsible for collecting and delivering official V.C.A. materials once a year to the *Virginia Museum of History and Culture*. Additionally this person will be responsible for preparing the interim format of the by-laws and any final form as approved by the membership. This person will study legal and financial matters impacting the by-laws and provide reports for consideration. Also See Section VI. Section A-Nominating Committee

<u>Secretary</u> - two years for first term; two years for subsequent terms. The incumbent of this position will take minutes of meetings including those of the B.D., retain records and files pertaining to all the communication activities of the V.C.A. This person will prepare and send out meeting notices and informational materials not included in the newsletter.

<u>Treasurer</u> - two years for first term; two years subsequent terms. The Treasurer will be responsible for sending out dues notices to the membership and to deposit such monies in a bank account in the name of the V.C.A. Other monies received as donations, or fees for special services will likewise be deposited. Expenses authorized by the President and B.D. will be paid out of this account. Checks will require the signature of either the Treasurer or the President. The Treasurer will prepare an annual financial statement for auditing by a designated certified public accountant and will submit a report at an annual meeting in May.

<u>Chairperson, Membership Committee</u> – two years, subsequent terms two years. The Chairperson of this committee will receive applications for membership. This person will maintain updated membership lists and send these out from time to time to the membership. Supplementary members, including an elected Co-Chair, may be added to this committee.

<u>Chairperson, Program Committee</u> – two years, subsequent terms two years. The Chairperson will be responsible for preparing draft programs for the periodic meetings and also for the annual meeting in May. The final decision as to speakers, program format, and special expenses (if applicable) will be determined by the B.D. The Program Committee will organize lectures, seminars, and informational materials in conformity with the objectives of the V.C.A. – and at venues reasonably accessible to the members. Additional members to this committee may be taken on. Supplementary members, including an elected Co-Chair, may be added to this committee.

<u>Chairperson, Refreshments Committee</u> – two years, subsequent terms two years. The Chairperson will be responsible for organizing the necessary refreshments to be available before (or after) the meetings. The cost for such refreshments will be paid out of the V.C.A. account. Normally this chairperson will be a resident in the city where such meetings are held. Supplementary members, including an elected Co-Chair, may be added to this committee.

<u>Chairperson</u>, <u>Publications Committee</u> – two years, subsequent terms two years unless membership votes to extend the term of office. The chairperson will be responsible for producing a newsletter containing meeting notices, informational materials and other information pertaining to the V.C.A. Supplementary members, including an elected Co-Chair, may be added to this committee.

<u>Chairperson</u>, <u>Educational Programs</u> – two years, subsequent terms two years. The chairperson will be responsible for researching and developing education programs for attendance by the V.C.A. members and other applicants. Supplementary members, including an elected Co-Chair, may be added to this committee.

<u>Chairperson, Webmaster Committee</u> – **Due to specialized skill required, this position is not required to be filled through nomination; the B.D. may vote to instate a Chairperson with majority vote. Any change to Chairperson status will be shared with the membership. The Chairperson will maintain the V.C.A. Web site. The Web site will contain information pertaining to the V.C.A. and educational information pertinent to the field. The Chairperson may submit for consideration, any further development and implementation of such changes as would benefit the organization by means of its Web site. Supplementary members, including an elected Co-Chair, may be added to this committee.**

<u>Chairperson</u>, <u>Outreach Committee</u>- two years, subsequent terms two years. The chairperson will be responsible for developing and implementing outreach activities to current or potential partner organizations and institutions, as well as fostering relationships with current and potential partner organizations and institutions. Supplementary members, including an elected Co-Chair, may be added to this committee.

Section C. Absence of Board Members – Alternates

A member of the B.D. may delegate another Board Member as an alternate to take on his/her functions during absence at a members' meeting or other business meeting.

Section D. Election of Officers of the B.D.

- 1. The officers of the B.D. will be elected at the last regularly scheduled meeting at the V.C.A. for the membership year in question.
- 2. Any individual member in good standing is eligible for election to office whether on the slate of the Nominating Committee or not.
- 3. No member shall hold more than one office at a time nor serve more than two consecutive terms in office.

VCA Newsletter/Bylaws

- 4. If an officer does not perform in a satisfactory manner that person may be relieved of his/her office by 2/3 majority vote of a specially convened meeting of the members.
- 5. Committees with Co-Chairs shall stagger the election of the Chair and Co-Chair positions, so that the completion of terms will not both occur in the same year. If either of these positions needs to be filled prior to completion of a full term, the elected replacement would only serve through conclusion of the original unfinished term, to maintain the staggered election cycle.
- 6. The B.D. shall stagger officer turnover such that no more than two thirds of the total B.D. changes in any given cycle.

ARTICLE VI

Section A. Selection of the Nominating Committee

- 1. The Vice President will chair the Nominating Committee. He/she will facilitate the needs of the Board with the committee.
- 2. Two members shall be nominated and elected from the floor in January or two meetings before the annual meeting in May at which elections are to take place. While open nominations and election are the preferred means by which a Nominating Committee is to be formed, if this cannot be accomplished, the V.C.A. Board is permitted to appoint two members to the Nominating Committee.

Section B. Functions of the Nominating Committee

- 1. Nominations for officers to the B.D. will be solicited from the membership from the floor in addition to written solicitation and received by the Nominating Committee not less than 30 days prior to the vote.
- 2. Those put forward as nominees will be contacted directly for acceptance or refusal to stand for nomination to the respective offices.
- 3. A list of candidates shall be prepared for each position to be mailed to members and institutional members alike. Proxy forms will also be available at this time for persons not able to attend the meeting.
- 4. The election of the officers will be determined from the counting of the ballots and proxies and will be announced at the annual meeting in May, as well as in the newsletter.
- 5. The newly elected officers will assume their responsibility at the close of business at the final meeting of each fiscal year.
- 6. If a member of the B.D. resigns prior to the completion of the term of office, a replacement shall be nominated at the first appropriate membership meeting by vote.

ARTICLE VII

Section A. Amendment to the By-laws

These by-laws may be amended or repealed by a majority vote of the members (including absentee postal ballots) at a designated meeting, providing the notice of such changes has been furnished in writing three weeks in advance to the V.C.A. members.

Section B. Amendments to the Articles of Incorporation or other legal entity determined by the V.C.A.

In the event that the V.C.A. is determined to have a special legal, tax or other status at the state (or federal) level, and specific changes are required, then the discussion, consideration, or approval or such changes will be made at a designated meeting. Notice in writing three weeks in advance will be given prior to such a meeting. Again absentee postal ballots will be included in the vote.

The Virginia Conservation Association Membership Application & Dues Payment

*Required

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*City	(Nam	ne as you would like for it	to appear in the Directory-Please indi	cate if you do not want to be included in the Directo
**Telephone: (*First		*Last	
Email:	Address:			*City
Organization(s): Website: I Identify As: Administrator Conservator Librarian Appraiser Conservation Technician Post Graduate-Intern/Fellow Collector Curator Supporter Collection Mgr./Registrar Framer/Preparator Student Other (Specify) Areas of Conservation Expertise: Archaeological Objects Furniture Sculpture Architecture Objects Textiles Books & Paper Paintings Conservation Science Ethnographic Objects Photographic Materials Accept Private Contracts	State	*ZIP	*Telephone: ()
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re you willing to be a Disaster Response Volunteer in the event of an emergency?		_		
re you willing to serve as a Mentor? Would you like to have a Mentor?	•	- C	•	site for details)
re you willing to serve as a Mentor? Would you like to have a Mentor? re you interested in serving on the VCA board in the future? (see website for details)	e e		•	
re you willing to serve as a Mentor? Would you like to have a Mentor? re you interested in serving on the VCA board in the future? (see website for details) racticing Conservator/Consultant Conservators Only:	ould you like y	our contact informati	on included in our website's VCA	A Services Directory?

The Virginia Conservation Association is open to all interested individuals. To become a member, complete this form and return it with your check made payable to VCA for \$30 (Regular) or \$15 (Student: Enclose a copy of a valid student ID) to the address below. To join online, visit **www.virginiaconservationassociation.org/wp/.** Dues are \$31 if using PayPal.

Application and dues payment must be received by **October 15th** to ensure inclusion in the VCA Directory. **Note:** If you are **renewing** after October 15th, please apply a \$5 late fee to your payment. Not required for **new** members.

The Virginia Conservation Association P. O. Box 7023
Richmond, Virginia 23221